



**PERSONAL, MEDICAL OR SPECIAL PARENTAL LEAVE OF ABSENCE REQUEST FORM**

Current Collective Agreement between TCDSB  
and Elementary School Teachers (TECT)  
and Secondary School Teachers (TSU)

**GENERAL INSTRUCTIONS:** This form is to be completed and signed by the employee requesting a **personal, medical or special parental leave of absence without pay**. This form is to be signed by the Principal and forwarded to the Superintendent of Education for signature. The Superintendent of Education will then forward the completed form to Human Resources. **Employees should make application, where possible, at least two months prior to the commencement of the leave through the employee’s Superintendent of Education.**

Employee’s Name: \_\_\_\_\_ SAP Employee No.: \_\_\_\_\_

School/Location: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Reason For Request: (Please provide brief details) \_\_\_\_\_  
\_\_\_\_\_

Leave Requested From: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
year month day year month day

**(For medical leave request, please attach a doctor’s certificate verifying the reason and anticipated duration of the leave)**

**FOR HUMAN RESOURCES USE:** \_\_\_\_\_

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For further information pertaining to OECTA Benefits coverage, please contact OTIP at 1-866-783-6847 or by e-mail at [OECTAenrolment@otip.com](mailto:OECTAenrolment@otip.com)

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**OECTA Long Term Disability (LTD)**

For continued coverage of LTD, contact Diane Hinds, BENEFITS DEPARTMENT 416-222-8282 ext. 2131

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**CONTINUANCE OF CREDITED PENSION SERVICE**

To continue Teachers’ Pension Service during your leave of absence, please contact the Ontario Teachers’ Pension Plan Board or visit their website at [www.otpp.com](http://www.otpp.com) for further information.

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_____ Employee’s Signature	_____ Date	_____ Principal’s Signature	_____ Date
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_____ Superintendent of Education’s Signature	_____ Date	_____ Executive Superintendent of Human Resources, Leadership & Equity Signature or Designate	_____ Date
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