

FAX AGENDA

ONTARIO ENGLISH
**Catholic
Teachers**
ASSOCIATION

JUNE 4, 2003 - #2

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RETURN TO WORK PROCESS

EXCLUDES OECTA

Bill 28, the *Back to School (Toronto Catholic Elementary) And Education and Provincial Schools negotiations Act, 2003*) prescribes no specific terms for the TECT return-to-work process and leaves it to the unilateral discretion of the Toronto Catholic District School Board (TCDSB).

OECTA approached the board to bargain a back-to-work protocol to govern questions and issues that may arise during the re-opening process for teachers locked out by TCDSB. The board has not responded.

- Section 17 of Bill 28 leaves all instructional matters to the discretion of the board. There is no requirement for agreement by OECTA.
- All instructions regarding EQAO, report cards and other procedures are directed by TCDSB. They may not be consistent from school to school.
- OECTA is prohibited from directing any concerted action or work refusal.
- Despite the legislation, OECTA will attempt to bring inconsistencies and workload issues to the attention of the Board.
- Incidents of post-lockout harassment or discrimination should be reported to the OECTA Association Representative in your school.
- For updates see <http://www.oecta.on.ca/units/torontoelem.htm>